Total Force Structure

Total Force Structure Division

Overview

Total Force Structure

People + Equipment = Capabilities

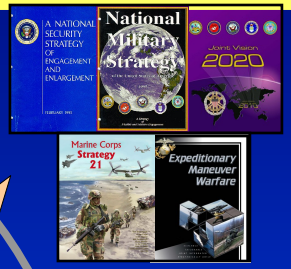
TFSD Mission: To build capabilities-based units by integrating people and equipment into organizations that can Make Marines and Win Battles.

MARINE CORPS EXPEDITIONARY FORCE DEVELOPMENT SYSTEM (EFDS)

Planning: The art and science of envisioning a desired future and laying out effective ways of bringing it about. (MCDP 5)

MROC PROCESS

FIELDED CAPABILITY FOR CINCs AND OPERATING FORCES

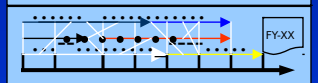

A NATIONAL SECURITY STRATEGY OF ENGAGEMENT AND ENLARGEMENT
National Military Strategy
Joint Vision 2020
Marine Corps Strategy 21
Expeditionary Maneuver Warfare

MARINE CORPS PLANNING PROCESS

RESOURCING THE 21ST CENTURY MARINE CORPS

- **TRANSITION**
- **MISSION ANALYSIS**
- **ORDERS DEVELOPMENT**
- **COA DEVELOPMENT**
- **COA COMPARISON AND DECISION**
- **COA WARGAME**

ADVOCATES EXECUTE



TRANSITION TASK FORCE PLANS

ADVOCATE MISSION ANALYSIS

ADVOCATE DETERMINES CAPABILITIES & REQUIREMENTS

POM

DC, P&R

RESOURCE ALLOCATION PROCESS

ADVOCATE GENERATED UNIVERSAL NEED STATEMENT (UNS)

COA SOLUTIONS
CG, MCCDC DEVELOPS

D O T M L P F

ADVOCATES SELECT

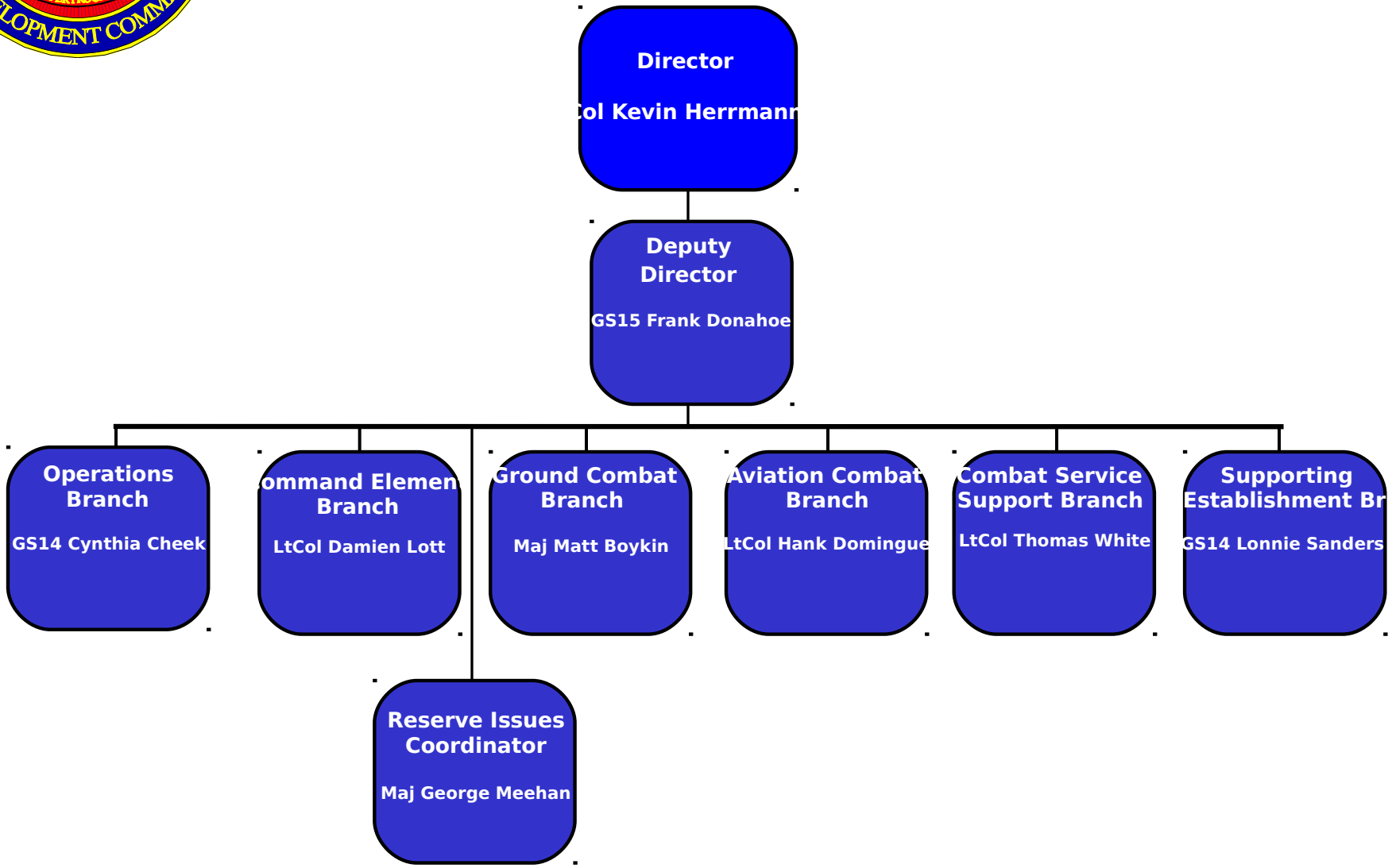
MATERIEL	NON-MATERIEL

- D DOCTRINE
- O ORGANIZATIONS
- T TRAINING
- M MATERIEL
- L LEADERSHIP & EDUCATION
- P PERSONNEL
- F FACILITIES

MAGTF ADVOCATES

CE	-	DC, CD
GCE	-	DC, PP&O
ACE	-	DC, AVIATION
CSSE	-	DC, I&L
SE	-	DC, I&L

TOTAL FORCE STRUCTURE DIVISION



Force Structure Process

- **Manage total force manpower (Active, Reserve, Navy, & Civilian) and equipment requirements**
- **Coordinate with Operating Forces, SE, Advocates and others**
- **Integrate capabilities**
- **Allocate manning and equipment based on priorities**
- **Tie together Mission Statement, T/O, & T/E**

Stewards of the Commandant's structure

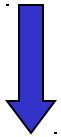
Force Structure Process

- **What Do We Need?**
  - Requirement-T/O&E
- **What Can We Afford?**
  - Manning
  - Funded Equipment
- **How Do We Distribute it?**
  - Staffing-M&RA
  - Equipment-LOGCOM

Major Force Structure Initiatives

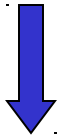
Major initiatives approved by CMC for developme

Advocates develop detailed requirements



MCCDC (TFSD) assesses aggregate impact

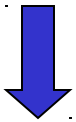
Conduct HRDP analysis



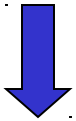
Approval of: Integrated packages - (CMC via MROC process)
Individual issues - (DC, CD consultation w/ Advocates)

Routine Force Structure Changes

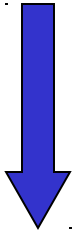
Originator



TFSD processes request



M&RA/Advocates/MOS Specialists/SME input



Implement

TFSD Major Products

- T/O & E
- Semiannual Troop List (Feb & Aug)
- Semiannual Authorized Strength Report (ASR)
- Navy Manning Documents (NMD)
- MCBUL 5400

SEMPER PROGREDI…